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Process, Sensemaking, and Organizing | Oxford University Press

Beyond the focus on power, our process conception of sensemaking can help integrate and explicate findings from prior studies, bridging three key dividing lines in the sensemaking tradition: (1) individual and collective sensemaking; (2) cognitive, discursive and narrative forms of sensemaking; and (3) crisis and organizational/strategic sensemaking (Maitlis & Christianson, 2014). The pursuit of coherence among observations, beliefs and actions takes place both in individual cognitions and ...

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